**WHAT EMPLOYERS LOOK FOR**

"We see an interview as an exercise in uncovering your strengths." (Credit Suisse)

**Areas evaluated**

* CAN DO – your talent, credentials
* WILL DO – your passion, motivation, interest
* FIT – your chemistry with organization/team

**Qualities desired**

* Relevant education
* Communication skills
* Honesty / integrity
* Interpersonal skills
* Work ethic
* Teamwork
* Leadership
* Analytical skills
* Motivation / initiative
* Flexibility / adaptability
* Skills related to position
* Attention to detail
* Enthusiasm
* Knowledge of the company and industry
* Interest in the position and company

Employers look at past performance as a good indicator of future performance. Draw from past projects, experiences, and activities to articulate your strengths to employers. Be yourself. Be prepared. Don’t leave employers guessing; the resume cannot do all the work!